DANIELA DE LOS SANTOS

I hold an MSc in Data Science from the Barcelona School of Economics and a BSc in Sociology from the Catholic University of Uruguay. I bring extensive experience in data-driven social research, gender and public policy analysis, data processing and visualization, geospatial analysis, advanced econometrics, machine and deep learning modeling, as well as scientific dissemination and teaching.

My primary areas of interest include sustainable development, inclusive growth and gender issues. I focus on leveraging social research and data science tools for the design, implementation, and evaluation of public policies aimed at reducing gender and social inequalities, with a particular emphasis on the development of comprehensive care systems.

EDUCATION

2023 | 2022

MSc in Data Science for Decision Making
Barcelona School of Economics (Joint degree: Universitat Pompeu Fabra - Universitat Autònoma de Barcelona)

Barcelona

- **Overall average grade**: 8.8/10. **Thesis**: *'Forecasting Global Refugee Flows: A Machine Learning Approach using Non-conventional Data'*. Grade: 10 (A+). Available here.

2014 | 2010

BSc in Sociology
[Licenciatura en Sociología] Catholic University of Uruguay - Faculty of Human Sciences

Montevideo

- **Overall average grade**: 5,5/6. **Thesis** (2020): *'The childhood neighborhood as a center of gravity: Residential mobility of young people from Montevideo during their transition to adulthood.'* Grade: A+.

2012 | 2010

BA in Literature
[Licenciatura en Letras] University of the Republic - Faculty of Humanities and Education Sciences

Montevideo

- 2/4 years approved

CERTIFICATIONS AND COURSES

2025

Blockchain Academy
UNDP — Virtual

2025

Project Management Foundations
Project Management Institute — Virtual



CONTACT INFO

Personal website
danidlsa
danidlsa
Google Scholar

LANGUAGES

Spanish *(native)*
English *(fluent)*
Portuguese *(intermediate)*
Catalan *(basic)*

SKILLS

Hard Skills: Data analysis, Machine learning, Deep learning, Neural Networks, Natural Language Processing, Data Visualization, Statistical Modeling, Remote sensing, Spatial data analysis, Networks analysis, Cloud computing (AWS, Azure).

Programming languages and software: Python (scikit-learn, PyTorch, TensorFlow, keras, nltk, numpy, matplotlib, seaborn, pandas), R, SQL, H2o.ai, Stata, PowerBI, Tableau, Git, ArcGIS/QGIS, Shiny.

2022 **Designing a Multidimensional Poverty Index**
UNDP - OPHI — Virtual

2021 **Housing Building and Damage Assessment Intermediate Training**
SURGE Academy - UNDP — Virtual

2021 **Household Building and Damage Assessment Introductory Training**
SURGE Academy - UNDP — Virtual

2019 **Data Science Fundamentals**
Hack Academy — Montevideo

2019 **Package development in R**
Latin R Tutorials — Santiago de Chile

2017 **Care Policies: Prospects and challenges for equality**
Latin American Faculty of Social Sciences (FLACSO) — Montevideo

2017 **Web Scrapping, social media and Big Data in politics**
Winter School in Social Science Methodology - Catholic University of Uruguay — Montevideo

2014 **Research Design and Causal Inference**
Winter School in Social Science Methodology - Catholic University of Uruguay — Montevideo

2014 **Survey experiments**
Winter School in Social Science Methodology - Catholic University of Uruguay — Montevideo

PROFESSIONAL EXPERIENCE (UN SYSTEM)

current | 2024 **Project Analyst on Inclusive Growth and Social Protection - Gender Team**
United Nations Development Programme (UNDP) - Regional Hub for Latin America and The Caribbean (RBLAC)
Panama (home-based)

- Key tasks: Develop data-driven tools and methodologies in the gender, inclusive growth and social protection areas; incorporate gender equality and human rights-based approach in policy and programming work related to sustainable development and gender mainstreaming; support the analysis of databases and the elaboration of situation analysis on gender issues at the regional level; provide technical assistance to UNDP country offices and implement service plans related to social protection, care and gender; coordinate different teams during the implementation of the Care Georeferencing Tool at the country level, as well as enhance the methodology of the tool and develop new features; contribute to the development and review of knowledge products in close coordination with the Regional Hub teams.

2024 | 2023 **Inclusive Growth and Gender Specialist (Consultant) - Gender Team**
United Nations Development Programme (UNDP) - Regional Hub for Latin America and The Caribbean (RBLAC)
Panama (home-based)

- Key tasks: Develop data-driven tools and methodologies in the gender, inclusive growth and social protection areas; support the analysis of databases and the elaboration of situation analysis on gender issues at the regional level; provide technical assistance to UNDP country offices and implement service plans related to social protection, care and gender; coordinate different teams during the implementation of the Care Georeferencing Tool at the country level.

2022 | 2021

Programme Associate Officer Inclusive Growth and Social Protection - Gender Team
United Nations Development Programme (UNDP) - Regional Hub for Latin America and The Caribbean (RBLAC)

Panama (home-based)

• My main role was to assess national and local governments in gender-sensitive social protection projects, in coordination with UNDP country offices. For this purpose, I was responsible for designing and implementing tools based on data and big data to support governments in the implementation of inclusive care and social protection systems, such as the Care Georeferencing Tool (see Projects section). Other tasks included preparing diagnoses of socioeconomic and gender impacts of COVID-19 in different countries of the region; managing capacity building initiatives at a regional and country level, and supporting and coordinating research for knowledge products (e.g. MPI with a focus on women; Community-based care in LAC - see Projects section). I also partook in UNDP internal strategic discussions, led data visualization initiatives, and gave lectures about gender indicators and data-based tools, mostly aimed at public officials.

2021 | 2020

Consultant in Economy and Gender Equality for the COVID-19 Response - Gender Team
United Nations Development Programme (UNDP) - Regional Hub for Latin America and The Caribbean (RBLAC)

Panama (home-based)

• Assessed national and local governments, in coordination with UNDP country offices, about methodologies to gather gender-sensitive data in the context of the sanitary COVID-19 crisis. Provided insights on socioeconomic and gender impacts of the pandemic in different national contexts, in collaboration with the UNDP Crisis Bureau. Conducted research on COVID-19 response measures at a global (see Projects: COVID-19 Global Gender Response Tracker) and national level. Led the design and implementation of georeferencing tools for care services in the region (see Projects: Care Georeferencing tool).

2018 | 2014

Consultant
International Labour Office/ Inter-American Center for the Development of Knowledge in Vocational Training (ILO/Cinterfor)

Montevideo

• Participated in projects dedicated to the analysis, description and evaluation of occupational structures and jobs in different industries and economic sectors in Uruguay.

2013

Intern
International Labour Office/ Inter-American Center for the Development of Knowledge in Vocational Training (ILO/Cinterfor)

Montevideo

• Assist in different tasks in Project: “Job Evaluation in the Construction Industry”. My activities mostly involved analyzing data from surveys and interviews directed at workers and employers of the construction industry, in order to update job descriptions and provide evidence for the design of certification policies.

RESEARCH EXPERIENCE

2021 | 2016

Senior Researcher
Interdisciplinary Center for Development Studies - Uruguay (CIEDUR) - Gender and Development Department

Montevideo

• Research on Gender Issues, Economic and Social Development, Women’s Economic Autonomy, Gender Mainstreaming, Public Policies, Labour Market and Inequality, through quantitative and qualitative methodologies.

2021

Coordinator - Political Science Research Group: Human Rights
Gender and Transparency - Data and Macrodata Department - University of Buenos Aires (UBA)
Buenos Aires

• Research on the role of government information in guaranteeing access to women's rights. I coordinated a group of students that focused on improving quantitative methodologies to gather data on gender identity from an intersectionality perspective.

2019 | 2018

Research Assistant
Catholic University of Uruguay - Social and Political Sciences Department — Montevideo

• Collaborated in Urban Studies research and in Gender and Mobility projects.

2016 | 2015

Junior Researcher
Interdisciplinary Center for Development Studies - Uruguay (CIEDUR) - Gender and Development Department
Montevideo

• Assisted in gender-sensitive public policy evaluation processes and gender mainstreaming projects.

2014

Field Supervisor
Interdisciplinary Center for Development Studies - Uruguay (CIEDUR) - Gender and Development Department
Montevideo

• Supervised field work in statistical surveys.

2014 | 2013

Research Assistant
University of the Republic - Faculty of Social Sciences - Institute of Political Sciences — Montevideo

• Assisted in research on political parties and foreign policy in Uruguay. Conducted interviews with national representatives and senators, and processed data from legislative census.

2013

Honorary Collaborator
Catholic University of Uruguay — Montevideo

• Processed data for a project that aimed to evaluate the performance of mayors and councilmen in Uruguay.

TEACHING AND COURSE FACILITATION EXPERIENCE

current | 2020

Member of Academic Comitee - Interagency Virtual Course: 'Towards Integrated Care Systems. Training for action in public policy.'
UNDP - UNW - ECLAC - UNW — Virtual

• Within the framework of the Regional Social Protection and Gender Initiative, UNDP, ILO, UN Women, and ECLAC have conducted a total of five cohorts of the virtual course "Towards Comprehensive Care Systems" between 2020 and 2024. I have collaborated with the course coordination, syllabus structure, facilitated sessions, and delivered lectures on various occasions. The course covers the topics of Social Protection, Care and Gender.

2021 | 2020

Lecturer in charge
Catholic University of Uruguay - Social and Political Sciences Department — Montevideo

• Undergraduate course in Sociology - Subject 'Family, Gender and Generations'. The course covers social protection and public policy from a gender perspective.

2020

Teaching Assistant
Interdisciplinary Center for Development Studies - Uruguay (CIEDUR) - Gender and Development Department
Virtual

• Virtual course: 'Feminism and the Challenges in Latin America: Pandemic, Technology and Care'

FEATURED PROJECTS

current | 2020

Care Georeferencing Tool
UNDP

- Responsible for the design of a georeferencing tool that maps care services in urban and rural areas, combining traditional data sources with web scraping, data mining tools and crowdmapping. In addition to mapping the supply of care services, the tool also maps the demand for them and estimates accessibility models, locating critical hotspots ('care deserts') where demand for care is high but accessibility is low. The final product is an interactive data visualization platform that is transferred to government counterparts. Apart from the design of the methodology, I am currently responsible for managing the implementation of this tool, in collaboration with country offices and stakeholders. Some implementations have taken place in Bogotá (Colombia), Metropolitan Lima and Callao (Perú), Uruguay, East Santo Domingo and Azua (Dominican Republic), El Salvador, Honduras, Guatemala and Zanzibar (Tanzania). More information available here.
- `R | Python | QGIS | QField | Mapbox | KoboToolBox | PosGIS | PosgreSQL`

current | 2024

GeoCareTool (Python library)
UNDP

- Responsible for the development of GeoCareTool, the open-source Python library behind the Care Georeferencing Tool. It automates the scraping and cleaning of care facilities, models walking and public transport accessibility, and classifies care deserts by population group, with built-in cost estimators for API usage.
- `Python | Google Places API | OpenStreetMap | r5py | GTFS`

2026

Care and Support Map for Persons with Disabilities (Bogotá)
UNDP - IDECA - Bogotá Mayor's Office

- Co-design, together with IDECA (Bogotá's Spatial Data Infrastructure), of an accessible StoryMap that maps public care and support services for persons with disabilities and their caregivers in Bogotá. I also developed an open-source demo designed to meet WCAG 2.1 AA accessibility standards.
- `Python | Leaflet | ArcGIS StoryMaps`

2026

Care and Support Map for Persons with Disabilities (Zanzibar)
UNDP - Zanzibar National Council for Persons with Disabilities

- Implementation of the Care Georeferencing Tool in Unguja, Zanzibar (Tanzania), within the joint global programme 'Unpaid Care, Disability, and Gender Transformative Approach'. Developed a bilingual (English/Kiswahili) and accessible dashboard that maps care and support, health and education services for persons with disabilities, based on fieldwork and administrative data.
- `R | Shiny | Leaflet | ODK`

2025 | 2024

Analysis of digital violence against women in 8 ibero-american countries
UNDP - SEGIB

- Responsible for designing and implementing study that used social media scraping and analysis, as well as artificial intelligence models to identify, classify and characterize digital violence against women in leadership positions.
- `Python | GPT models | BERT models`

2023

Detecting Informal Settlements using Satellite Imagery
Barcelona School of Economics

- Co-author of project to map informal settlements across the globe harnessing big data and very high resolution satellite imagery, through the application of Convolutional Neural Networks.
- `Python | CNN | VHR satellite imagery | pytorch`

2023 | 2022

Forecasting Refugee Flows

Barcelona School of Economics - UNHCR

- Co-author in project that uses machine learning and non-conventional data such as Google Trends and GDELT, to forecast refugee flows worldwide. See code and report.
- `Python | decision trees | google trends`

2022 | 2021

Care Policies Costing Tool (Bogotá)

UNDP

- Coordinator for the implementation of the UNDP-ILO Care Policies and Programmes Costing Tool in Bogota's District Care System, in collaboration with Colombia's UNDP Country Office and government counterparts. This involved costing every service and infrastructure dedicated to the city's care system, developed through dialogue with 11 secretariats involved in the program.
- `Excel macros`

2022 | 2020

MPI with a focus on women

UNDP

- Collaborator in the methodological design, data analysis, and reporting of the Multidimensional Poverty Index with a focus on women initiative. This initiative emphasizes the need to gather information that allows multidimensional poverty to be approached from a gender perspective. The project involved a critical analysis and redesign of classical multidimensional poverty measures, specifically focusing on women's autonomy. Additionally, the new index was computed in 10 Latin American countries. Publication in English here.
- `Stata`

2022 | 2021

Community care in Latin America and the Caribbean

UNDP

- Responsible for the methodological coordination of an interagency study about community-based care in the LAC region, led by UNDP, with support from UN Women, ILO and ECLAC regional offices. The project implied developing an analytical framework about community-based care, as well as identifying and gathering qualitative data from 41 local initiatives that provide this type of care, including rural and indigenous communities.
- `qualitative research`

2021

Social Media Analysis of Women's Organizations in LAC

UNDP

- Responsible for the analysis of the activities of eight women's organizations on social media, particularly on Twitter. The project examines trends in political participation across organizations and movements, as well as their contributions to developing a public agenda for equality and advancing parity democracies in Latin America. See final report.
- `R | Python | Gephi`

2021 | 2020

Global COVID-19 Gender Response Tracker

UNDP

- Collaborator in the methodological design, data collection and analysis of the "Global Gender COVID-19 Response Tracker", that tracks policies and measures in response to COVID-19 in the fields of Social Protection, Economic and Fiscal Response and Violence against Women and Girls, and analyses each policy from a gender perspective.
- `R | Excel | PowerBI`

2021 | 2020

Socioeconomic Impact Assesments: Gender and COVID-19
UNDP
- Responsible for the design of a Model Survey: 'Socioeconomic and Gender Impact of COVID-19 on households'. This survey was taken as a key input in different household surveys applied in Latin American and Caribbean countries during 2020, such as Chile, Panama, Suriname or the Dominican Republic. Collaborator in the design, processing and analysis of Socioeconomic Impact Assessment Survey aimed at indigenous communities in Suriname, in the context of the crisis of the COVID-19.
- `R | Stata | KoboToolbox`

2021 | 2020

Connecting Care Strategies and Female Labour Participation Rates
CIEDUR
- Scientific co-responsible of project that described changes in care strategies in families from the interior of Uruguay, and linked them with changes in female labour participation rates. The project had quantitative and qualitative components, including the analysis of panel data, as well as in-depth interviews with policymakers and implementators. See working paper.
- `R | QGIS | qualitative research`

ACHIEVEMENTS

2023 | 2022

Top 3 Master's Thesis for the class of 2022-2023.
Barcelona School of Economics — Barcelona
- Access the document in Universitat Pompeu Fabra repository, and spotlighted on the website of the Data Science for Decision Making course in BSE.

2017 | 2016

Research Grant Juan Pablo Terra
Juan Pablo Terra Research Projects Contest. — Montevideo
- Topic: Transition to Adulthood.

2017

Research Grant for Young Researches ECLAC-MIDES
ECLAC-Ministry of Development Research Projects Contest. — Montevideo
- Topic: Homelessness.

2014 | 2010

Scholarship of Academic Excellence
Catholic University of Uruguay — Montevideo
- 100% funding for Bachelor Degree.

PUBLICATIONS

JOURNAL ARTICLES

2023

De los Santos, Daniela & Fynn, Inés.
'From Safety Net to Safety Trap: Informality and Telework During the Coronavirus Pandemic in Latin America.' *American Behavioral Scientist (ABS)*. https://doi.org/10.1177/00027642231155365

2020

Larrosa, Ivahanna, Espino, Alma & De los Santos, Daniela.
'El enfoque de Derechos Humanos y la perspectiva de género en las Políticas Públicas: logros y desafíos para Uruguay'. *Akademía. Revista Internacional y Comparada de Derechos Humanos*, UNAM, 3(1), 403-447. https://bit.ly/3DxIRVs

2019 **Espino, Alma & De los Santos, Daniela.**
'Futuro del trabajo en Uruguay. La visión de los actores del mundo laboral y social'. *Revista MERCOSUR de políticas sociales*, 3, 69-84. https://doi.org/10.28917/ism.2019-v3-69

BOOK CHAPTERS

2021 **Espino, Alma & De los Santos, Daniela.**
'Labour markets and informal work in the Global South'. In: Berik, Günseli y Kongar, Ebru (eds.). *The Routledge Handbook of Feminist Economics.* Routledge. https://doi.org/10.4324/9780429020612

2021 **Espino, Alma & De los Santos, Daniela.**
'Pobreza y género en Uruguay: la capacitación laboral'. In: Pautassi, L. & Marco, F. (coords.). *Feminismos, cuidados e institucionalidad: Homenaje a Nieves Rico*. Fundación Medifé. https://bit.ly/3sJSb6j

2020 **Hernández, Diego & De los Santos, Daniela.**
'Mobility and Gender Equity in Latin America: Different Mobile Burdens and Contributions in Montevideo (Uruguay)'. In: Oviedo, D., Villamizar, N. y Ardila, A. (eds.). *Urban Mobility and Social Equity in Latin America: Evidence, Concepts, Methods.* Emerald Group Publishing. https://doi.org/10.1108/S2044-994120200000012006

2019 **De los Santos, Daniela.**
'Trayectorias vitales de adolescentes uruguayos y vulnerabilidad a mediano plazo entre 1991 y 2016: permanencias y cambios.' In: *Infancia, adolescencia, familias.* Instituto Juan Pablo Terra. https://bit.ly/3oVSvgC

POLICY BRIEFS

2025 **De los Santos, Daniela**
Cartografías del cuidado en América Latina y el Caribe: herramientas digitales para diseñar políticas de cuidado basadas en evidencia'. UNDP-LAC – Policy Notes 35. https://go.undp.org/cartografias

2025 **De los Santos, Daniela; Martin, Guillermina; Urriola, Ivonne; Voria, Andrea.**
'Entre el menosprecio y las amenazas: análisis de violencia digital contra las mujeres en ocho países de Iberoamérica'. Policy Notes N° 38, UNDP-LAC. https://go.undp.org/digital_violence

2023 **Llanos, Beatriz, De los Santos, Daniela & Incio, José.**
'Mujeres en movimiento(s): el poder del activismo, la incidencia y las estrategias digitales para impulsar transformaciones.' Atenea. PNUD, ONU Mujeres and IDEA Internacional. https://bit.ly/3VOQDVY

2023 **Madrigal, Mariela, Álvarez, Marta, De los Santos, Daniela & Pardo, Renata.**
'Multidimensional Poverty Index with a focus on women: A proposal for Latin America and the Caribbean'. UNDP Global Policy Network Brief. https://bit.ly/gender_mpi

2022 **De los Santos, Daniela.**
'Mapping Care: Innovative tools for georeferencing care supply and demand in Latin America and the Caribbean'. UNDP-LAC – Policy Notes 14. https://bit.ly/undp_georeferencing_care

2021 **Espino, Alma, De los Santos, Daniela & Salvador, Soledad.**
'Impacto de la pandemia en el empleo y los cuidados desde una perspectiva de género en Uruguay'. *RISEP Series* (Social Science Research Network to face the Aftermath of the Pandemic), 14, https://bit.ly/3chDfU3

2020 **Espino, Alma & De los Santos, Daniela.**
'Pandemia, políticas públicas y desigualdades de género en Uruguay'. UN Women. https://bit.ly/3cDLdr9

REPORTS AND WORKING PAPERS

2023 **Álvarez, Marta, De los Santos, Daniela & Pardo, Renata.**
'Mapping the socio-economic consequences of COVID-19 in Latin America and the Caribbean and the adopted responses for recovery'. UNDP-LAC. https://bit.ly/mapping_consequences

2023 **De los Santos, Daniela; Frey, Eric & Vassallo, Renato.**
'Forecasting global refugee flows: a machine learning approach using non-conventional data'. Final Master's Degree Report - Barcelona School of Economics. https://repositori.upf.edu/handle/10230/58359

2022 **De los Santos, Daniela, Fernández, Mayra & Salvador, Soledad.**
'Cambios en las estrategias de cuidado en el interior del país e impactos en la inserción laboral femenina (2014- 2018).' Working paper - Project funded by National Agency of Innovation and Research. https://redi.anii.org.uy/jspui/handle/20.500.12381/588

2021 **De los Santos, Daniela & Fernández, Mayra.**
Comercio electrónico y género en Uruguay: transformaciones recientes y la mirada hacia la post-pandemia. CIEDUR - Gender and Commerce Network. https://bit.ly/3lwv23r

2021 **Fernández, Mayra & De los Santos, Daniela.**
Encuesta a personas dueñas de emprendimientos que funcionan a través del comercio electrónico. CIEDUR - Gender and Commerce Network. https://bit.ly/3oWnTvt

2021 **De los Santos, Daniela.**
Género y Vulnerabilidad en Honduras: Análisis sobre el otorgamiento de transferencias a trabajadores y trabajadoras afectadas por la pandemia del COVID-19. UNDP.

2020 **De los Santos, Daniela.**
Encuesta a Mujeres Empresarias. CIEDUR - Chamber of Commerce, Uruguay. https://bit.ly/3gdUSW1

2019 **Espino, Alma & De los Santos, Daniela.**
El futuro del trabajo en los países del MERCOSUR. Capitulo Uruguay. Social Institute of Mercosur. https://bit.ly/3b1XvqA

2019 **Espino, Alma & De los Santos, Daniela.**
La segregación horizontal de género de los mercados laborales de nueve países de América Latina y el Caribe: implicancias para las desigualdades entre hombres y mujeres. ILO-UNDP. https://bit.ly/37M95En

2018 **De los Santos, Daniela & Salvador, Soledad.**
'Corresponsabilidad en los cuidados en la primera infancia y trayectorias laborales de las mujeres'. Ministry of Social Development. https://bit.ly/31bTYBL

2017 **Espino, A., Salvador, S., De los Santos, D., Alles, V. & Porto, C.**
Mapa de género del mercado de trabajo, 2017. CIEDUR. http://mapadegenero.ciedur.org.uy/

2016 **Salvador, Soledad & De los Santos, Daniela.**
'Economía del Cuidado, relaciones de trabajo y normas internacionales.' *Análisis*, 2, FES Sindical (Friedrich-Ebert-Stiftung Asociation, Union Workers Project). https://bit.ly/3lwZdHT

DISSEMINATION ACTIVITIES

CONFERENCES AND EXPERT PANELS

2025 **'From Data to Public Policy: Toward a Transformative Digital Public Infrastructure'**
Panelist in paralell event in Regional Conference for Women in Latin America and The Caribbean
Mexico City

2024 **‘El Cuidado en la ciudad y el rol de los gobiernos subnacionales’**
Participation in experts panel in the National Care Forum in Uruguay, organized by the University of the Republic and the ProCare Network, with support from UNDP.
Montevideo

2022 **‘Multidimensional Poverty Index with focus on women: A methodology proposal’**
Presentation in International Association for Feminist Economics (IAFFE) 2022 Conference.
Geneva (virtual)

2021 **‘COVID as a Gendered Crisis: Forging a Shared Agenda for Inclusive Recovery’**
Participation in experts panel in the 7th Annual Birdsall House Conference Series on Women, organized by the Center for Global Development.
Virtual

2020 **‘Impacts of the COVID-19 crisis on women’s economic autonomy’**
Participation in virtual forum: ‘Analysis of the impact of COVID-19 on women’, held by the University of El Salvador.
Virtual

2019 **‘Reaffirming the employment relationship: ensuring decent work and adequate protection for all including those in the informal economy’.**
Presentation in high-level symposium: ‘The Future of Work We Want’ held by ILO-ACTRAV. Geneva

WORKSHOPS AND CAPACITY DEVELOPMENT

2026 **‘Care Georeferencing Tool: technical training and co-design workshops in Asia-Pacific’**
Led in-person trainings to transfer the Care Georeferencing Tool methodology to the UNDP Bangkok Regional Hub, and co-design workshops with government counterparts to launch the first care maps in Malaysia (Ministry of Women, Family and Community Development) and Bhutan (Department of Human Settlement and Thimphu Thromde).
Bangkok | Kuala Lumpur | Thimphu

2025 **‘Care and disaster risk management: georeferencing care in Villanueva, Cortés’**
Workshops with the municipal government, women’s and civil society organizations, and the private sector (with FUNDAHRSE) to present the first pilot of the Care Georeferencing Tool with a disaster risk management approach, and to integrate care into local emergency planning.
Villanueva (Honduras)

2025 **‘Co-design workshop for Bogotá’s Care Map’**
In-person workshop with the District Secretariat for Women, IDECA and the Secretariat of Social Integration to co-design the scope, priority care groups and governance of Bogotá’s Care Map, preceded by a technical presentation of the Care Georeferencing Tool and regional experiences.
Bogotá

2025 **‘Care Georeferencing Tool: technical workshop for the Care and Disability project in Panama’**
In-person technical workshop with government counterparts on the stages of the Care Georeferencing Tool and the role of each institution in its implementation, with a focus on persons with disabilities.
Panama City

2025 **‘Presentation of the Honduras Care Map to public institutions’**
In-person workshop to present the Care Georeferencing Tool and the Honduras Care Map to the Care Cabinet and the ‘Me Cuida’ technical board.
Tegucigalpa

2024 **‘Gender Backlash and Backsliding and actions from UNDP to address them’**
Workshop held during UNDP LAC Knowledge Week 2024 at the Gender Community of Practice.
Panama

2024 **‘Artificial Intelligence: Concepts and Tools’**
Internal workshop for UNDP LAC teams, composed of two sessions (one theorical and one practical).
Panama (virtual)

2022 | 2020 **‘Gender-sensitive Indicators and Monitoring and Evaluation Systems’**
I have facilitated this workshop in three instances for internal UNDP capacity development initiatives, as well as in three separate training sessions for public officials in Honduras (see example here).
Panama (virtual) | Tegucigalpa (virtual)

2022 **’Cambios en las estrategias de cuidado en el interior del país e impactos en la inserción laboral femenina (2014- 2018).’**
Workshop with public officials working in care policy in Uruguay, presentation of Working paper (see Publications).
Montevideo

2021 **‘Georeferencing Care Services in LAC via Data Mining’**
Presentation in Care Clinics, interagencial initiative held by UNDP, ILO and UN Women aimed at developing capacities for public officials working with care-related policies.
Virtual

2021 **‘Twitter data mining to analyze political events and social movements’**
Workshop facilitated virtually for RLadies-Guadalajara. Guadalajara (virtual)

2020 **‘Analysis of the impacts of COVID-19 on workers of six economic sectors’**
Workshop: “Situation of Women in the Labor Market: challenges in the new context”, held by the Trade Union Confederation of the Americas (TUCA). Six economic sectors in the Americas were analysed in-depth: Tourism, Care and Domestic Work, Manufacturing, Healthcare, Informal sector and Retail.
Virtual

2020 **‘Reinforcing the Gender Perspective in UNDP’s COVID-19 Socio-Economic Impact Assessments in LAC’**
Internal capacity development webinar held for UNDP staff based worldwide. Virtual

2019 **‘Social Research using R’**
Presentation in R Users Group Meetup. Montevideo

2018 **‘Mujeres y Trabajo del Futuro en América Latina y El Caribe’.**
Workshops held by the Women’s Comitee of the Trade Union Confederation of the Americas (TUCA) on gender and the future of work.
Bogotá

PRESENTATIONS

2024 **‘Mapeando Cuidados: Herramientas innovadoras para la georreferenciación de oferta y demanda de cuidados en América Latina y El Caribe’**
Presentation in virtual forum ‘Data for Urban Planning’, held by the Bolivian Institute of Urbanism.
La Paz (virtual)

2024 **‘Hacia el Foro Nacional de Cuidados. Conversatorio con Partidos Políticos’**
Presentation in forum with political parties to discuss the future of the National Care System in Uruguay, organized by UNDP.
Montevideo

2024 **‘Mapping Care: Innovative diagnostics for decision-making and reduction of time poverty’**
Presentation in UNDP Data Thursday initiative. Session 87th: Exploring innovative AI and tech solutions to collect and analyze gender equality data (9th May 2024).
Virtual

2024 **‘Multidimensional Poverty Index with focus on women for LAC’**
Presentation in UNDP Data Thursday initiative. Session 80th: Multidimensional Poverty Metrics and Leaving No One Behind (7th March 2024).
Virtual

2021 **‘Gender and E-Commerce in Uruguay’**
Webinar presenting the results of investigation *‘Comercio electrónico y género en Uruguay: transformaciones recientes y la mirada hacia la post-pandemia’*, held by CIEDUR.
Virtual

2020 **‘¿Qué desafíos enfrentan las mujeres trabajadoras hoy y ante el escenario post-pandemia?’**
Webinar: “Challenges of the Future of Work for Gender Equality during the pandemic”, CIEDUR. Virtual

2019 **‘Corresponsabilidad en los cuidados en la primera infancia y trayectorias laborales de las mujeres’.**
Presentation in seminar on Views on Care Policy, held by the Care Academic Network. Montevideo

2019 **‘Trayectorias vitales de adolescentes uruguayos y vulnerabilidad a mediano plazo entre 1991 y 2016: permanencias y cambios’.**
Presentation of the book ‘Infancia, adolescencia, familias’ [Childhood, Adolescence, Families].
Montevideo

2018 **‘Economía del cuidado, relaciones de trabajo y normas internacionales’.**
Presentation for COSEC-FES (Friedrich-Ebert-Stiftung) on care economy and international relations.
San Salvador

2018 **‘Procesos de transición a la adultez de adolescentes y jóvenes montevideanos: perspectiva de género y vulnerabilidad social’.**
Seminar on Public Policy and Youth Employment. Montevideo Local Goverment. Montevideo

2018 **‘Corresponsabilidad en los cuidados en la primera infancia y trayectorias laborales de las mujeres’.**
Seminar on Research for Early Childhood Policies, UCC/MIDES. Montevideo

PRESS

2026 **‘Hay riesgo de que la IA amplíe brecha de género y ponga en peligro empleos que requieren educación media y alta, según expertas’**
Interview in *la diaria* (Economy section) about the impact of generative AI on women’s employment in Latin America.
Montevideo

2021 **‘Social media analysis focusing on cyberattacks suffered by unions of healthcare workers during the pandemic’**
Radio Interview - Programme ‘La isla desierta’ - Bárbara Radio. Montevideo

2021 **‘Impact of the pandemic on gender gaps in Uruguay’**
Radio Interview - Programme ‘Así Nos Va’ - Carve Radio. Montevideo

2021 **‘COVID-19: Los límites de la informalidad en tiempos de distancia social’**
Podcast episode in ‘Razones y Personas: Repensando Uruguay’. Montevideo

2020 **‘COVID-19: Los límites a la informalidad en tiempos de distancia social.’**
Article in Academic Blog *Razones y Personas: Repensando Uruguay*. Montevideo

2020 **‘¿Cuál es el futuro del trabajo?’**
Interview in Podcast *FES LATINA* about perspectives on the future of work in the face of the pandemic.
Bogotá

2019 **‘El futuro del trabajo. Una perspectiva para Uruguay.’**
Article in Academic Blog *Va de Nuevo*. Montevideo